

**APPENDIX M
 CONVERSION CODE
 CREDIT TO HOURS OF TRAINING
 TECHNICAL COLLEGE AND UNIVERSITY CREDITS**

INSTITUTION		CONVERSION	
Colleges on the quarter system	1 credit	=	12 hours
Technical Colleges	1 credit	=	18 hours
Four year Institutions	1 credit	=	15 hours
*Exception: St. Norbert's	1 credit (4 – 4 yr. Institution credits)	=	60 hours